

Aviation Flight Instructor Scale 2008-09

Scale Increase for 2008-09 2.08%

	Step	Per/Hour Rate
CFI Certificate	1	\$12.97
CFI and Associate Degree	2	\$13.56
CFI and Bachelor's Degree	3	\$14.16
CFII Certificate*	4	\$15.34
CFII and Associate Degree	5	\$15.91
CFII and Bachelor's Degree	6	\$16.52
CFI, CFII and 300 Hrs.**	7	\$17.68
CFII and 300 Hrs. AS	8	\$18.29
CFII and 300 Hrs. BS	9	\$18.87
CFII and 2500 Flight Hrs.**	10	\$19.46
MEI*	11	\$23.59
MEI and Associate Degree	12	\$24.17
MEI and Bachelor's Degree	13	\$24.77
MEI and 2500 Hrs.**	14	\$25.95

Other

- 1 No fee for serving as First Officer on transportation flights
- 2 A tuition benefit (based on NMC's policy, % of one FTE @ 2080 annual hours) will be available for NMC courses.
- 3 Obtaining a CFII and or Multi engine certificate/rating:
(Providing you will be here for at least one semester upon completion of the rating)
 - a The fee for the check ride will be waived if taken with NMC's on staff examiner, if available
 - b You will be provided 3 hours of aircraft rental to be used for each rating.
 - Multi = (Aztec)
 - CFII = (Cessna 172, 172XP, or 172RG)
- * Additional pay for ratings will be awarded at the completion of the rating and appropriate 141 check.
- ** Additional pay for hours of instruction will be awarded effective the first pay period of the next semester.

Additional aviation experience may result in a request higher placement at the discretion of the Division Director.