

1436.00 WAGE CONTINUATION POLICY

Wage continuation is NMC’s self insured program for short-term disability. Full-time, regular employees who have suffered a single disability arising from illness or injury are eligible for their pay to continue under the provisions of the procedure (1436.01).

The purpose of this policy is to alleviate the unpaid leave status of Family Medical Leave and to provide up to 180 calendar days of total paid leave, including any paid sick time, for employees that request the benefit and meet the qualifications described in the procedure (1436.01). Wage continuation shall run concurrently with Family Medical Leave Act.

AUTHORIZATION OF ADMINISTRATIVE POLICY

Director of Human Resources Authorization: Bill Hendry

Date authorized: 11/21/01 Effective Date: 11/2101