

1	<u>NMC Parameters</u>	1455.00
	Staff Policy	

1455.00 COMMUNICABLE DISEASES

1. The president or the president's designee, acting under the guidelines of the Department of Public Health and the appropriate federal guidelines, will take any necessary action in dealing with a serious communicable disease that threatens to affect the NMC community.
2. In the event that a student and/or employee contracts an infectious disease, it is the intent of the college to strike a balance between the right of a student and/or employee having an infectious disease to an education and/or continued employment and the right of students and college employees to be free from the risk of exposure to an infectious disease which may affect their health, safety and/or welfare.
3. When a student, faculty, or staff member becomes aware that there is someone attending or employed at NMC who has a communicable disease that poses a health hazard to others, that person will immediately report this to the Director of Student Health Services and/or the appropriate supervisor. Confidentiality and privacy rights will be respected.
4. The student health services director may appoint an ad hoc advisory committee to review and recommend courses of action. This advisory committee will consist of the following:
 - a. NMC Health Services physician
 - b. Director of Student Health Services
 - c. Coordinator, Alumni/Information
 - d. Director of Housing (if applicable to Housing)
 - e. Campus Minister
 - f. Faculty member (appointed by Faculty Council)
 - g. Director of Human Resources

The district health department physician and a physician with expertise in infectious diseases may also serve as ad hoc members of this committee.

Northwestern Michigan College complies with the "Privacy Rights of Parents and Students Act" as stated in the college catalog. Therefore, persons involved in the review process will treat all proceedings, deliberations, and documents as strictly confidential.

5. The student health services director will provide current educational materials regarding serious communicable diseases to faculty, staff and students.

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6. The Coordinator of Alumni-Information will be the college spokesperson in handling public information about AIDS-related issues. This spokesperson, in consultation with the college legal counsel and the student health services director, will determine what information is appropriate for public dissemination.

AUTHORIZATION OF ADMINISTRATIVE PROCEDURE

Signature: _____
Ilse Burke, Vice President of Educational Services

Date authorized: _____ Effective Date: _____