

## Questions and responses to May 22, 2017, Board meeting materials

### 1. In the Enrollment report, estimated revenues for Fall 2017 tuition are shown. Is the estimate based on current rates?

It is based on current rates since new ones have not been approved.

### 2. In the HLC materials, there is a requirement to see that faculty are properly supported in professional development. How is that measured and is there an objective goal?

Thank you for your question regarding how the college measures whether or not faculty are supported in their professional development.

The specific Criterion states: *The institution has processes and resources for assuring that instructors are current in their disciplines and adept in their teaching roles; it supports their professional development.*

#### NMC's measures and targets:

1. **All faculty meet HLC and program-specific credentialing standards:**
  - Current in content area
  - Current in pedagogical processes
  - Current in all licenses and certifications
2. **All regular faculty have an annual professional development plan**

Both are assessed and verified during the annual review process.

#### Evidence of resources and support for professional development:

- NMC consistently allocates 2.25% of general fund salaries and wages for professional development in accordance with NMC's Resource Guidelines (see [NMC Board of Trustees Resource Guidelines for 2017-2018](#)). In addition, the college offers a [Tuition Benefit](#) allowing faculty, staff, and administrators to take NMC courses for development using tuition waiver. After seven full-time years of service, faculty and executive, administrative, and professional staff may apply for Sabbatical Leave according to [Policy D-753.02](#) or Policy [D-753.03](#)
- The Center for Instructional Excellence works with the CIE advisory board to plan and implement faculty-wide professional development initiatives:
  - New Faculty Institute
  - Three professional development days per year
  - Monthly Friday Forums and 20-Minute Mentor Coffee Club
  - Learning communities
- CIE also allocates funding for faculty professional development requests through the annual review process.
- Educational Media Technology works with CIE to design resources to provide NMC instructors with current strategies for teaching with 21st century teaching skills:
  - TeachingSOLUTIONS, NMC's professional development program for 21st Century teaching and learning with technology.

- The Scoop, a weekly newsletter highlighting various topics of interest and activities related to 21st Century teaching skills
- Teaching@NMC, an online resource for all NMC instructors.