

Status update
December 17, 2018

Article	Description	Last response	Next steps
I	Check off		
XIII	Association Committee	Faculty proposed eliminate move to contract maintenance	
XIX	Association Days	Faculty	College to responded no changes
XXII	Faculty retrenchment	11/30 Faculty	College to responded on 12/14
XXVII	Faculty salary schedule		
XXVIII	Faculty salary placement		
XXIX	Overload		Faculty to respond
XXX	Faculty load		Faculty to respond
New	Contract Maintenance committee	10/01 Faculty	

Benefits

	Health and Dental	Faculty
XXXIX	Life Insurance	Faculty to respond
XL	Long term disability	Faculty to respond
XLVI	Wage continuation (short term disability)	Faculty to respond
XXXIV	Family medical leave	Faculty to respond
XXXII	Bereavement	Faculty to respond
XXXIII	Child care	Faculty to respond
XLI	Military leave	Faculty to respond
XXXI	Adoption	Faculty to respond
XLIII	MPSERS/ORP	Faculty to respond
XLVII	Workers compensation	Faculty to respond

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Tentative agreements

Article	Description
II	Rights of College Board
III	College Policies
V	Personnel files
X	NMC Board of Trustees agenda
XI	Information request
XIII	Selection of President
XIV	Faculty Emeritus
XV (moved under evaluation)	Moved to evaluation Office hours
XVII	Faculty professional development
XVIII	Sabbatical
XXIV	Academic freedom
XXV	Faculty council
XXXV	Flexible compensation
XXXVII	Holidays
XLII	Personal business
XXXXVIII	Jury duty
IX	Use of facilities
New article	Tuition Benefits
XLIV	Sick leave – need copy signed
VII	Due process agreed to existing language need signed
VIII	Faculty grading
XXIII	Academic calendar
VI	Academic responsibilities
XXI	Faculty evaluation
IV	Grievance
XX	Intellectual Property

Agreed to remove from contract Article XVI – Peer mentoring

Agreed to remove Article XV – moved to faculty evaluation XX1

New proposals by faculty were agreed to not have as standalone include in article XXI: faculty status, provisional to regular, and student feedback. These are under article XXI