

Status update
February 18, 2019

Article	Description
I	Check off
XIII	Association Committee
XIX	Association Days
XXII	Faculty retrenchment
XXVII	Faculty salary schedule
XXVIII	Faculty salary placement
New	Contract Maintenance committee

Benefits

	Health and Dental
XLVI	Wage continuation (short term disability)
XXXIV	Family medical leave
XXXIII	Child care
XLVII	Workers compensation

Counter proposals for February 18, 2019

1. Child Care leave
2. FMLA
3. Family care leave (we moved this out of FMLA. It is leave that is for the purpose of non-FMLA qualifying family sickness)
4. Health and Dental
5. Retrenchment
6. Short-term Disability
7. Communication and Consultation

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Tentative agreements

Article	Description
II	Rights of College Board
III	College Policies
V	Personnel files
X	NMC Board of Trustees agenda
XI	Information request
XIII	Selection of President
XIV	Faculty Emeritus
XV (moved under evaluation)	Moved to evaluation Office hours
XVII	Faculty professional development
XVIII	Sabbatical
XXIV	Academic freedom
XXV	Faculty council
XXXV	Flexible compensation
XXXVII	Holidays
XLII	Personal business
XXXXVIII	Jury duty
IX	Use of facilities
New article	Tuition Benefits
XLIV	Sick leave – need copy signed
VII	Due process agreed to existing language need signed
VIII	Faculty grading
XXIII	Academic calendar
VI	Academic responsibilities
XXI	Faculty evaluation
IV	Grievance
XX	Intellectual Property
XXIX	Overload
XXX	Faculty load
XXXIX	Life Insurance
XL	Long term disability
XXXII	Bereavement
XLI	Military leave
XXXI	Adoption
XLIII	MPSERS/ORP

Agreed to remove from contract Article XVI – Peer mentoring

Agreed to remove Article XV – moved to faculty evaluation XX1

New proposals by faculty were agreed to not have as standalone include in article XXI: faculty status, provisional to regular, and student feedback. These are under article XXI