



Northwestern  
Michigan  
College

## Northwestern Michigan College Adjunct Faculty Salary Schedule 2020

Adjunct instructors are placed on an initial step based on their education and related experience. Movement on the scale will occur in January if the adjunct taught during the current year.

Adjunct pay is calculated by multiplying the number of contact hours for each course taught by the rate of the applicable step. For example:

**BIO 106 Human Biology 4.0 Credits (5.0 Contact Hours)**  
Adjunct at Step 5:  $5 \times \$626.00 = \$3,130.00$

**Note:** The number of credits to the student may not be the same as the number of contact hours. Both credits and contact hours are listed for each course in NMC's Catalog and Schedule of Classes.

<https://www.nmc.edu/programs/course-descriptions/index.html>

Step	Contact Hour Rate
1	\$556
2	\$573
3	\$590
4	\$608
5	\$626
6	\$645
7	\$666
8	\$686
9	\$707
10	\$728
11	\$750
12	\$774
13	\$797
14	\$821
15	\$846
16	\$873
17	\$899
18	\$926
19 <sup>(1)</sup>	\$954
20	\$985

(1) Regular faculty overload rate