## Memorandum of Understanding on Faculty Advising

The College and the Association understand that the changes to the faculty advising program contained in the 2025-2028 Collective Bargaining Agreement represent a significant organizational and institutional shift that will require ongoing conversation and close collaboration to implement, especially in light of the scale of the new, additional training the program entails.

As such, the College and the Association agree that from the date the CBA takes effect (August 1, 2025) through August 23, 2026 will focus on developing and administering the required training contained in Article 33 of the CBA, so that the program as a whole is operational in the second year of the CBA (August 24, 2026 through July 31, 2027). Summer 2027 will serve as a chance to evaluate the challenges and successes of the first year of the program, and to work together to make any necessary adjustments ahead of the third and final year of the CBA (August 1, 2027 through July 31, 2028).

Brandon Everest, President, for the Faculty Association	Hollie DeWalt, Assoc VP of Human Resources, for NMC
Brandon Everest (Jul 2, 2025 08:49 EDT)	Hollie Dewalt
07/02/2025	07/01/2025
Sean Ruane, President, for the Faculty Chairs Association	
<u>Sean Ruane</u> Sean Ruane (Jul 2, 2025 12:47 EDT)	
07/02/2025	