

| <b>2020 Staff Salary Schedule</b> |                |                |                |                |                |
|-----------------------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Grade</b>                      | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> | <b>Level 4</b> | <b>Level 5</b> |
| 8                                 | 30,828         | 31,649         | 32,494         | 33,362         | 34,253         |
| 9                                 | 33,940         | 34,847         | 35,776         | 36,731         | 37,711         |
| 10                                | 37,367         | 38,366         | 39,389         | 40,441         | 41,519         |
| 11                                | 41,141         | 42,239         | 43,366         | 44,525         | 45,712         |
| 12                                | 45,295         | 46,504         | 47,745         | 49,020         | 50,327         |
| 13                                | 49,869         | 51,199         | 52,567         | 53,970         | 55,409         |
| 14                                | 54,904         | 56,370         | 57,875         | 59,420         | 61,004         |
| 15                                | 60,448         | 62,061         | 63,718         | 65,418         | 67,165         |
| 16                                | 66,551         | 68,328         | 70,151         | 72,022         | 73,946         |
| 17                                | 73,271         | 75,227         | 77,234         | 79,296         | 81,413         |
| 18                                | 80,671         | 82,823         | 85,035         | 87,304         | 89,634         |
| 19                                | 88,816         | 91,187         | 93,620         | 96,120         | 98,685         |
| 20                                | 97,784         | 100,393        | 103,073        | 105,823        | 108,648        |
| 21                                | 107,658        | 110,532        | 113,483        | 116,512        | 119,621        |
| 22                                | 118,528        | 121,692        | 124,939        | 128,273        | 131,698        |
| 23                                | 130,498        | 133,981        | 137,557        | 141,228        | 144,997        |
| 24                                | 143,676        | 147,510        | 151,447        | 155,489        | 159,639        |
| 25                                | 158,183        | 162,405        | 166,738        | 171,189        | 175,759        |
| 26                                | 174,156        | 178,804        | 183,576        | 188,475        | 193,506        |

| <b>2020 Staff Hourly Rates</b> |                |                |                |                |                |
|--------------------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Grade</b>                   | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> | <b>Level 4</b> | <b>Level 5</b> |
| 8                              | 14.82          | 15.22          | 15.62          | 16.04          | 16.47          |
| 9                              | 16.32          | 16.75          | 17.20          | 17.66          | 18.13          |
| 10                             | 17.97          | 18.45          | 18.94          | 19.44          | 19.96          |
| 11                             | 19.78          | 20.31          | 20.85          | 21.41          | 21.98          |
| 12                             | 21.78          | 22.36          | 22.95          | 23.57          | 24.20          |