

NMC's Planning Calendar

	Summer (July-August)	Fall (September-December)	Winter (January-March)	Spring (April-June)
NMC Strategic Planning	Begin updating Strategic Plan for next fiscal year; Board Level Goals approved for current fiscal year	Strategic Plan created for next fiscal year; quarterly checks on current fiscal year Strategic Plan	Monitor current fiscal year Strategic Plan	End of year check on current fiscal year Strategic Plan and Board Level Goals
Departmental Operational Planning	July 1: Launch (Do) new, current fiscal year Operational Plan A3	Mid-year Check on current fiscal year Operational Plan A3 Begin drafting Operational Plan A3 for next fiscal year based on updated Strategic Plan	Continue Do, Check, Adjust on current Operational Plan A3 Align next fiscal year Operational Plan A3's <input type="checkbox"/> February Submit next fiscal year Operational Plan A3 to ORPE via Intranet Develop Budgets <input type="checkbox"/> February Submit budgets based on Operational Plan A3's	End-of-year Check on current fiscal year Operational Plan A3 Finalize next fiscal year Operational Plan A3 based on approved budget and end of year review of current fiscal year plan Ready to launch next fiscal year plan as of July 1st
Individual Planning & Goal-Setting	July 1: Launch (Do) new, current fiscal year individual plan goals Next fiscal year individual goals (developed based on Department Operational Plan A3) due to HR	Check & Adjust (if needed) current fiscal year individual plan goals	Check & Adjust (if needed) current fiscal year individual plan goals	myPDCA Annual Review Form Due to HR