Experiential learning is the process of learning through experiences and reflection.

Learning that is considered “experiential” contains all of the following elements:

1. Reflection, critical analysis and synthesis.
2. Opportunities for students to take initiative, make decisions, and be accountable for the results.
3. Opportunities for students to engage intellectually, creatively, emotionally, socially or physically.
4. A designed learning experience that includes the possibility to learn from natural consequences, mistakes, and successes.

The experiences below + reflection + application = Experiential Learning.

Inside the Office
- Form evaluation, Systems evaluation
- Events evaluation, Learner onboarding,
- New employee onboarding,
- Peer to peer mentoring
- Role playing, Job shadowing

Outside the Office
- Orientation, Job fairs,
- Committee meetings, Pinepalooza,
- Long Night Against Procrastination
- Student fairs, Learning communities,
- Global Studies, Field trips, Pop-ups,
- Peer mentorships, Conferences,
- Lean training

Examples/Techniques
- 1 on 1 Feedback Sessions
- Annual Goal Setting
- Annual Reviews
- Department Huddles
- Department Meetings
- Peer Mentor Meetings
- PD Sessions
- NMC Communique
- PDI Newsletter
- CIE/EMT Newsletter
- Friday Forums

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- Events evaluation, Learner onboarding,
- New employee onboarding,
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- Role playing, Job shadowing

Orientation, Job fairs,
- Committee meetings, Pinepalooza,
- Student fairs, Learning communities,
- Global Studies, Field trips, Huddles,
- Peer mentorships, Conferences

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