

# STREAMLINE YOUR APPRENTICESHIP LAUNCH BY JOINING THE NMC APPRENTICESHIP PROGRAM AS A PARTICIPATING EMPLOYER.

Every DOL Registered Apprenticeship has a single organization that is responsible for its successful implementation.

This organization is called the program sponsor, and holds the standards to that program. Employers and labor unions typically hold the standards for their apprenticeship programs; however, third-party organizations like colleges, workforce development agencies, etc., called intermediaries can sponsor programs on behalf of employers they work with.

Northwestern Michigan College is here to help make apprenticeship work for you by sponsoring your apprenticeship program!

#### TO JOIN NMC'S PROGRAM:

- Get in touch with our Apprenticeship Coordinator, Amy Burns Bailey aburns@nmc.edu
- 2. Identify occupation(s) of interest and RTI provider(s) of choice
- 3. Review and adjust sample Work Process and RTI
- 4. Review and agree to program standards and processes
- 5. Sign and launch



## YOUR PARTNER FOR APPRENTICESHIP SUCCESS









#### **HOW NMC WORKS WITH YOU**

Maintain program records, following DOL guidelines, including:

- · Apprentices' successful completion of RTI
- · Apprentices' work process hours completed
- · Proof of required wage increases
- Employer EEO policy
- Hiring procedures and HR records
- Work with DOL to complete program audits
- Work with DOL to develop program standards
- Develop program RTI and Work Process
- Update and maintain program standards and appendices
- Register apprentices and document apprentice progress to DOL through RAPIDS; the DOL's online tracking system

# RELATED TECHNICAL INSTRUCTION OPPORTUNITIES

ELECTRICAL
AUTOMOTIVE
CONSTRUCTION
ENGINEERING TECHNOLOGY
ELECTRO-MECHANICAL
INDUSTRIAL CONTROLS
WELDING
AND MORE!

### CUSTOM CURRICULUM TO FIT EMPLOYER NEEDS

Northwestern Michigan College is a recognized related technical instruction (RTI) provider. This allows NMC to provide the needed courses and training to supplement the apprentice's on-the-job training. We can help develop a fully customized program to meet your training needs and fulfills any national standards.



