

ARTICULATION AGREEMENT 2.5 + 1.5

Between

Northwestern Michigan College
A.S.A. Degree in Social Work

And

Northern Michigan University
College of Health Sciences and Professional Studies
Bachelor of Social Work

June 1, 2026

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Between
Northwestern Michigan College
 A.S.A. Degree with a concentration in Social Work
 And
Northern Michigan University
 College of Health Sciences and Professional Studies
 Bachelor of Social Work

Article I **Agreement on Principle**

Northern Michigan University and Northwestern Michigan College agree that students who choose to transfer from a community college to a senior college or university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, Northern Michigan University and Northwestern Michigan College agree to enter into this curriculum articulation agreement for students who complete the A.S.A. degree in Social Work at Northwestern Michigan College and transfer to NMU to complete the Bachelors of Science in Social Work. Both institutions enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

Article II **Agreement on Program Specifics**

Northern Michigan University and Northwestern Michigan College agree that any student who has successfully completed the minimum requirements outlined on the attached articulation guide may transfer the course credits indicated toward the Bachelors of Science in Social Work at Northern Michigan University. Students who follow this articulated program agreement must apply and be admitted to Northern Michigan University. Northwestern Michigan College students will receive equal consideration with other students seeking admission and financial aid. The bachelor's degree graduation requirements for students who follow this articulated program agreement are listed on the attached articulation guide.

Article III **Agreement on Communication**

Northern Michigan University and Northwestern Michigan College agree to cooperate in communication with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students.

Article IV **Agreement on Maintenance and Review Procedures**

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with Dr. Stephen Siciliano, Vice President of Educational Services at Northwestern Michigan College and the Associate Provost for Academic Affairs at Northern Michigan University.

Both parties agree to communicate annually any changes in their respective programs that may affect this articulation agreement. During the third year, both parties will review the agreement for revision and possible renewal. If the agreement is not reviewed by the end of the effective agreement, Northwestern Michigan College students who started the articulated program prior to termination of the agreement, will be given three additional years to be admitted to NMU under terms of this agreement.

Note Regarding Michigan Transfer Agreement (MTA): Students who transfer to Northern Michigan University from a Michigan community college and who have *Michigan Transfer Agreement Satisfied* posted on their transcript will be considered to have met the requirements of NMU's General Education program. Students will still be expected to complete all other degree requirements, including graduation requirements (Global Citizenship requirement, Laboratory Science requirement, and Math and English Competency requirement) and any courses listed as "Other Required Courses" that may also be General Education courses. Degree requirements can be found at www.nmu.edu/catalog. Transfer students who do not complete the entire block of courses required by the MTA will receive credit for courses they do complete on the basis of individual evaluation and established transfer equivalencies.

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Effective Dates of this Articulation Agreement: **June 15, 2026 – June 15, 2029**

Introduction:

The purpose of this articulation agreement is to provide a smooth transition for students who want to earn an A.S.A. degree in Social Work at Northwestern Michigan College prior to a transfer to Northern Michigan University to complete a Bachelor of Social Work Degree. As displayed in this document, the first 2.5 years of coursework are completed at Northwestern Michigan College and the final three semesters at NMU.

The mission of the Bachelor of Social Work program at NMU is to prepare competent professionals committed to advancing social justice, human rights, and the dignity and worth of diverse individuals, groups, families, service delivery systems and communities through social work practice in a global context.

The Bachelor of Social Work program at NMU is the first program in Michigan to be accredited by the Council on Social Work Education (CSWE). The program provides students with an understanding of the contexts of social work practice, the changing nature of those contexts, the behavior of organizations, and the dynamics of change. Throughout the curriculum, students will be exposed to the values and ethics that guide professional social work practice.

The Baccalaureate Social Work (BSW) degree is a gateway to career fields such as child protective services, juvenile probation, substance abuse treatment, service to the aging and more. Our graduates are eligible for licensure throughout the U.S. In addition to entering professional employment upon graduation, many BSW graduates opt to complete an advanced degree, such as an MSW. According to the U.S. Bureau of Labor Statistics, overall employment of social workers is projected to grow 13% from 2019 to 2029, much faster than the average for all occupations.

This program is offered on-campus and through the Global Campus Online program. Ask your admissions counselor about your options for pursuing this degree online or reach out to online@nmu.edu.

Effective Dates:

The effective dates of this agreement are from **June 15, 2026-June 15, 2029**. If this agreement is not renewed at the end of the effective period, students who have already started this articulated program at Northwestern Michigan College will be given three additional years to be admitted to NMU under the terms of this agreement. Students, who began the program prior to the effective date, may use the agreement to the extent that the requirements completed are consistent with this agreement.

First 2.5 Years at Northwestern Michigan College:

A maximum of 90 semester credits may transfer to NMU from a two-year college. Unless otherwise designated, a grade of C- or higher is required for transfer to NMU. The following section is a *suggestion* for Northwestern Michigan College's A.S.A degree with restricted selections to meet the Michigan Transfer Agreement and the Global Citizenship Graduation Requirement at Northern Michigan University. The Human Behavior Cluster Minor (HBC) is part of the Bachelor of Social Work Program.

NMC Course #	Northwestern Community College Course Title	Credit Hours	NMU Equivalent	NMU Degree Requirements
MTA Requirements		31		
ENG 111	English Composition	4	EN 111	MTA
ENG 112	English Composition II	4	EN 211	MTA/NMU Written Comp. (need at least a C)
Humanities: HST 211 (recommended) or HST 213	Native American History (recommended) or American Women's History	3	HS 233 or HS 283	MTA & HBC Minor Req. HST 211 will meet the GCIT Grad. Req.
Humanities:	Humanities: two group 1 classes from different departments: art, history, humanities, literature, music, philosophy, second-year foreign lang.	3		MTA
*MTH 131	Intro to Prob & Stats	3	DATA 109	MTA & HBC Minor Req. & Grad Req. (must earn at least a C)
BIO 106 +L or BIO 110+L or BIO 227 +L or BIO 228 +L	Human Biology + Lab or Essential Biology + Lab or Human Anatomy & Physiology I + Lab or Human Anatomy & Physiology II + Lab	4	BI 104 or BI 100 or BI 213+L or BI 214+L	MTA & HBC Minor Req.
Science:	Select one science class from one of the following departments: astronomy, chemistry, environmental science or physics.	4		MTA
Social Science: SOC 101	Introduction to Sociology	3	SO 101	MTA & HBC Minor Req.
Social Science: EC 201 or EC 202	Principles of Macroeconomics or Principles of Microeconomics	3	EC 202 or EC 201	MTA & HBC Minor Req.
Social Work Courses		15		
SWK 121	Introduction to Social Work	3	SW 100	Major
PSY 101	Introduction to Psychology	3	PSY 101	MTA & HBC Minor Req. (this course will sub for PSY 100)
SWK 211	Social Interviewing Skills	3	SW 2009	Major
SWK 221	Introduction to Social Welfare	3	SW 341	Major
SWK 290	Social Work Internship	3	SW 2009	These credits will be used to make up transfer-credit deficiencies
Additional Electives		30		
	Additional electives to meet the 76-credit Req. Student must work with an adviser to select a course that meets the NMU Global Citizenship Requirement (HST 211 will meet this requirement).			General Electives
Total Credit Hours		76		

*Students will need to meet the mathematics pre-requisite before enrolling in MTH 131 and should plan accordingly with their adviser.

Transfer Notes:

- SW 2009 credits and one additional elective credit will be used in the major and HBC Minor to account for the transfer credit deficiency.
- The MTA will be met with this Agreement. Additional Electives can be any transferable course to Northern Michigan University.
- **Students must apply to Upper-Level Social Work Curriculum by April 1 or Oct. 1 of their Junior Year.**

Final Three Semesters at NMU:

The final three semesters of NMU's Bachelor of Social Work Degree is comprised of at least 44 credits. To qualify for a bachelor's degree at NMU, students must meet all graduation requirements, which include the courses listed below at NMU.

NMU Course #	NMU Course Title	Credit Hours	NMU Degree Requirements
First Semester - Winter		16	
SW 230	Human Behavior in the Social Environment I	4	Major
SW 370	Generalist Practice Methods I	4	Major
SW 372	Generalist Practice Methods II	4	Major
	Social Justice Human Behavior Cluster Minor	4	Minor
Second Semester - Fall		14	
SW 331	Human Behavior in the Social Environment II	4	Major
SW 472	Anti-Oppressive Social Work Practice	4	Major
SW 473	Integrative Seminar I	2	Major
SW 480	Senior Field Placement I	4	Major
Third Semester - Winter		14	
SW 308	Methods of Social Research II	4	Major
SW 440	Social Work Policy Analysis	4	Major
SW 474	Integrative Seminar II	2	Major
SW 481	Senior Field Placement II	4	Major
Total Credit Hours:		44	

Additional Graduation Requirements:

1. At least 8 credits of the major and 4 credits of the minor must be earned at NMU.
2. A total of 120 credit hours with a minimum of 30 earned at NMU, and a minimum NMU GPA of 2.0 must be earned for any degree.
3. A GPA at least 2.50 is required in Social Work Major and Human Behavior Cluster Minor.
4. Students must earn at least a C (73%) or equivalent in both Practice Methods Courses (SW 370&SW 372).
5. NMU's General Education Program and all graduation requirements must be completed by the student, including the Global Citizenship requirement, Laboratory Science requirement, and Math and English Competency requirement.

Notes to Students:

1. Complete the articulated program as indicated in this articulation guide. Any course substitutions should only be made with the guidance of an advisor or counselor to assure that all requirements are met;
2. Students are encouraged to meet with the Social Work Department student success adviser at NMU early, before completing an admission application to NMU;
3. A copy of the articulation agreement should be brought to all advising sessions. Copies of this agreement are available on the [NMU Undergraduate Admissions Website](#) and at the [Academic Affairs Office, NMU](#).

Based on NMU's 2025-2026 University Bulletin

For further information regarding the selection and transfer of courses, contact one of NMU's Transfer Admissions Counselors, at 1-800-682-9797 or transfer@nmu.edu.

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We the representatives of **Northwestern Michigan College** and **Northern Michigan University** agree to the terms of this agreement, which will be for an initial period of three (3) years.

Signatures

Northwestern Michigan College

Northern Michigan University

Dr. Stephen Siciliano 6/4/2026
Dr. Stephen Siciliano Date
Vice President of Educational Services

Dr. Chris Olsen 6/9/2026
Dr. Chris Olsen Date
President

Sean Ruane 6/4/2026
Sean Ruane Date
Chair, Department of Social Sciences

Dr. Dale Kapla 6/9/2026
Dr. Dale Kapla Date
Associate Provost for Academic Affairs

Lisa Blackford 6/2/2026
Lisa Blackford Date
Social Sciences Instructor,
Social Work Program Coordinator

- CC: NMU Registrar
- NMU Director of Admissions
- NMU Transfer Admissions Counselor
- NMU Director of Student Success and Wellness
- NMU Social Work Department Head