



ADN Program Outcomes

The Associate Degree Nursing program at Northwestern Michigan College strives to provide quality educational programs through continuous program assessment. Faculty review all program outcomes on a regular basis and make adjustments as needed. The following student achievement data are used to assess the ADN program outcomes.

NCLEX-RN Pass Rates: The goal of the nursing faculty is to be at or above 80% as reported by the National Council of State Boards of Nursing for all students who take the National Council Licensure Exam-RN (NCLEX) for the first time.

ADN Pass Rate Data Comparisons

Year	NMC	National
2017	93.15%	87.11%
2016	80.55%	81.68%
2015	88.46%	84.53%

Program Completion Rates: The goal of the nursing faculty is for at least 70% of the NMC graduates of the ADN program to graduate within 150% of the program length. This equates to 6 semesters once they enter the nursing program. Between Fall 2013 and Spring 2014 there were 24 students who dropped the program and 9 students who continued to complete their course work. The reasons students dropped ranged from medical, family, financial, unsuccessful in course work, and nursing not being the best career choice for them.

NMC ADN Program Completion Rates

Academic Year	Percentages
2015-16	90%
2014-15	77%
2013-14	68%

Job Placement Rates: The goal of the nursing faculty is for at least 80% of the NMC graduates of the ADN program who seek employment in nursing will be successful.

NMC ADN Job Placement Rates

Graduate Survey	Response Rate	Job Placement Rate
Fall 2017	36% (16/45)	93%
Spring 2017	62% (18/29)	89%
Fall 2016	60% (21/35)	100%
Spring 2016	11% (4/37)	100%
Fall 2015	45% (13/29)	85%
Spring 2015	35% (9/26)	89%