

# Northwestern Michigan College

## SEXUAL MISCONDUCT RESOURCE INFORMATION

---

Northwestern Michigan College is dedicated to maintaining a safe campus environment for all. Sexual misconduct which includes, but is not limited to, rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence and domestic violence. Such acts are in violation of NMC policy, as well as against state and federal law. In Michigan, the law regarding sexual assault is called Criminal Sexual Conduct; it involves any unwanted sexual contact resulting from force, coercion, or when the victim is mentally or physically helpless. All students, faculty, staff and employees are expected to follow such policy prohibiting these behaviors. Below is information for anyone who may be impacted by these incidents.

Allegations of Sexual Misconduct should be reported to the Title IX Coordinator at (231) 995-1144, or to any college employee. See NMC's Sexual Misconduct Policy and Procedure Brochure for more information on investigation and resolution. NMC takes all reports of sexual misconduct very seriously and will keep all information as confidential as possible.

### **Definitions:**

**Sexual Misconduct:** An umbrella term that includes dating violence, domestic violence, sexual harassment, sexual assault, rape, stalking etc.

**Consent:** Consent is mandatory when engaging in all sexual acts, and it is important that all parties understand what it means to give consent. Consent is a conscious decision, agreed upon by all parties, voluntary and mutual. Consent is given freely using clear words and actions, giving all reasonable persons involved under the circumstances that there is a clear willingness to participate in sexual activity. Consent needs to be obtained by each/all parties involved and does not vary based upon one's gender identity, gender expression, sexual orientation, type of relationship or sex.

**Sexual Assault:** In Michigan, the law regarding sexual assault is called Criminal Sexual Conduct. It involves any unwanted sexual contact resulting from force, coercion or when one is mentally incapacitated or physically helpless.

**Domestic Violence (includes dating violence):** In Michigan, Domestic Violence includes the assault or assault and battery of a spouse or former spouse, an individual with whom they have or has had a dating relationship, an individual with whom they have a child in common, or a resident or former resident of their household. A dating relationship is frequent, intimate associations primarily characterized by the expectation of affectionate involvement.

**Stalking:** In Michigan, stalking means a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, intimidated, frightened, threatened, harassed or molested and that actually causes the victim to feel terrorized, intimidated, frightened, threatened, harassed or molested.

**Retaliation:** Behavior, conduct or language that is intimidating, coercing, or discriminating against any individual for the purpose of interfering with any privilege secured by NMC policy, state or federal law, relating to sexual misconduct, or because an individual has made a report or participated in an investigation on campus. It also includes retaliatory harassment.

**Sexual Harassment:** Any unwelcome sexual advance, request for sexual activity and/or sexual favors, verbal or physical contact that is sexual in nature, that is severe, persistent and/or pervasive in which a reasonable person would feel that the harassment is creating a hostile, humiliating, demeaning or sexually offensive working, and academic, residential or social environment.

**NMC Policies that Affect Students:**

- [D-702.01 – Discrimination and Harassment Complaint Procedure »](#)
- [D-602.05 – Student Sexual Assault »](#)

**On-campus Resources:**

- Student Life Office (personal counseling): (231) 995-1118
  - Offers free professional personal counseling and referral services to all NMC students on short-term basis.
- Student Health Services: (231) 995-1255
  - Clinic on campus offering medical and health services to all NMC students.
- Title IX Coordinator – Vicki Cook: (231) 995-1144
- Dean of Students – Lisa Thomas : (231) 995-1118
- Campus Safety & Security: (231) 995-1111
- Housing & Residence Life: (231) 995-1400

**Community & National Resources:**

- Third Level Crisis Center - (231) 922-4800
  - A 24 hour crisis center, offering a 24 hour crisis hotline and walk-in counseling services, staffed by trained counseling professionals.
- Women’s Resource Center - (231) 941-1210
  - A local domestic violence and sexual assault crisis center that serves all people, regardless of gender, offering advocacy and counseling services, confidential support and information, as well as shelter houses.
- National Domestic Violence Hotline: (800) 799-7233
- Rape, Abuse & Incest National Hotline: (800) 656-4673
- National Suicide Prevention Lifeline: (800) 273-8255

If you need medical attention, and/or would like to have a SANE (Sexual Assault Nurse Examiner) exam, contact: Munson Medical Center, Traverse City, (231) 935-6333

If you would like to report any crime of sexual violence to the police, contact the Traverse City Police Department: 911 or (231) 995-5150