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MANUFACTURE SMARTER

LEADERSHIP DEVELOPMENT PROGRAM

The Leadership Development Program is designed to meet the needs of developing leaders and supervisors with flexible content based on organizational needs. It will help your leaders to become more competent and confident, resulting in improved employee engagement and satisfaction, a more productive workforce, and reduced turnover. Following our Active Learning Model (ALM), learners practice skills in class and between classes by applying their learning to the workplace through simple assigned tasks. The routine of learn, practice, and apply is supported throughout expert one-on-one coaching.

SCHEDULE | COST

24 hrs training | \$1,295 pp
1 hr coaching

Thursdays 8:30AM-4:30PM
December 5, 12, 19

ALM MODEL

Applied Learning

- Personality Assessment
- Listening & Feedback
- Data Driven Decisions
- Coaching & Delegation
- Accountabilities & Reviews
- Conflict Management

Development Coaching

OBJECTIVES

- ✔ Apply work styles to the role of a leader through DISC
- ✔ Listen and paraphrase to improve employee engagement
- ✔ Use data to drive decisions
- ✔ Coach and delegate clearly and effectively
- ✔ Establish accountabilities and conduct staff reviews
- ✔ Identify guidelines for giving effective feedback
- ✔ Manage conflict effectively to get the best from staff
- ✔ Apply new skills in the workplace through assigned tasks between sessions
- ✔ Develop a personal development plan through an individual coaching session

INSTRUCTED BY KAREN GOIKE, PMP - Senior Business Advisor

- Bachelor Of Science Degree – Medical Technology, Western Michigan University
- Over 25 years of experience in project management and business analysis
- Certified project management professional
- Certified LEAN Office Champion



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